

csr
integreon
2020

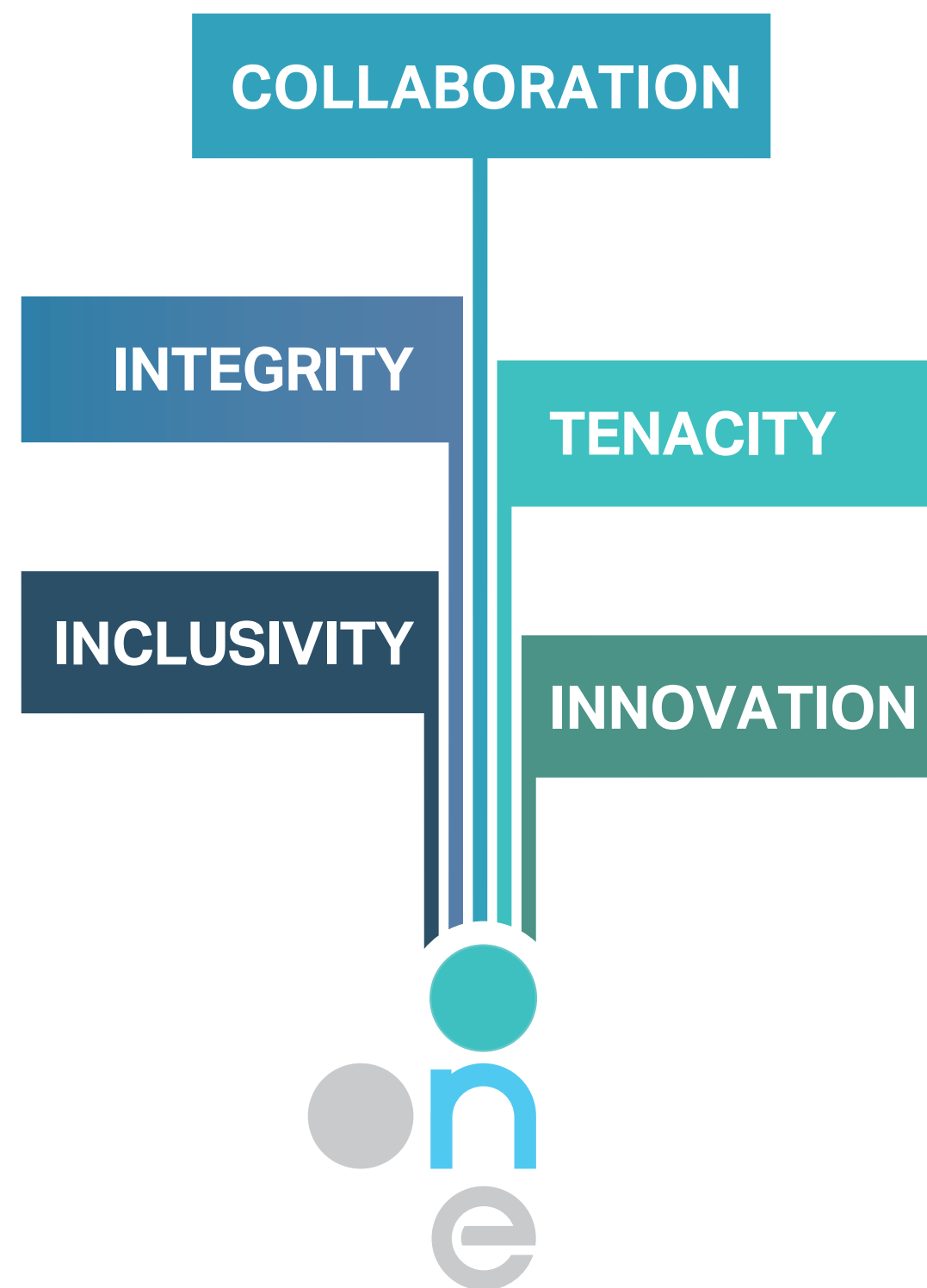
We are **on.**

We are **one.**

We **care.**

Giving back
to the communities in
which we work and live





COMMUNITY

This past year, Integreon rolled out a set of five core values: collaboration, integrity, tenacity, inclusivity, and innovation. Each of these values was put into meaningful action as we witnessed the devastating and unforeseen impacts of COVID-19 around the world. With Integreon's 3,000+ employees spread across four countries now working remotely, we also knew that now, more than ever, we needed to find new and innovative ways to help support the communities in which we work and live and continue our commitment to CSR.

Despite being virtual, we were still able to carry out many of Integreon's annual CSR activities, including the "Joy of Giving" week raising much needed funds for a number of organizations. We also continued our support for Rotary Sanskardham Academy, Vanvasi Ashram, and Project Pearls raising money, as well as providing school tuition, donating hearing aids, computer equipment, and providing Integreon IT resources to aid children and their families with remote learning.

The Integreon community galvanized around pandemic related needs; many of which focused on food collection and distribution. During 2020, employees contributed over 600 recipes to the Integreon cookbook raising money for food related organizations in the US, UK, India, and Philippines.

The pandemic continues to reinforce the meaning of global citizenry as it persists in placing incredible pressure on so many. I am very proud of the way in which Integreon rallied and responded. Although we were not physically together, we showed that we can still come together and join forces around a shared desire and mission to help others.

We are one. We are on. We care.



BOB ROWE
CHIEF EXECUTIVE OFFICER

ABOUT INTEGREON CSR

Since 2003, Integreon and its employees have supported numerous educational, healthcare, social awareness and environmental initiatives around the world. When everyone at Integreon gives even just a little time and effort, the combined impact is quite profound, and not only benefits the people in our communities, but also enriches our own lives as well.



Education

We work to improve educational opportunities in our communities by helping local scholastic organizations obtain the resources and equipment they need to help students achieve their academic potential.



Social Awareness

We strive to increase understanding of problems in our communities by raising awareness and giving support to those who face hardship. With greater awareness comes deeper understanding and better solutions.



Healthcare

We support efforts to promote the health and welfare of our local communities, and assist organizations that enrich people's lives, creating a stronger and healthier world.



Environment

We endeavor to help protect the environment by raising awareness, ensuring the sustainability of our programs, and conducting our business in a socially responsible and ethical manner.

GLOBAL INITIATIVES

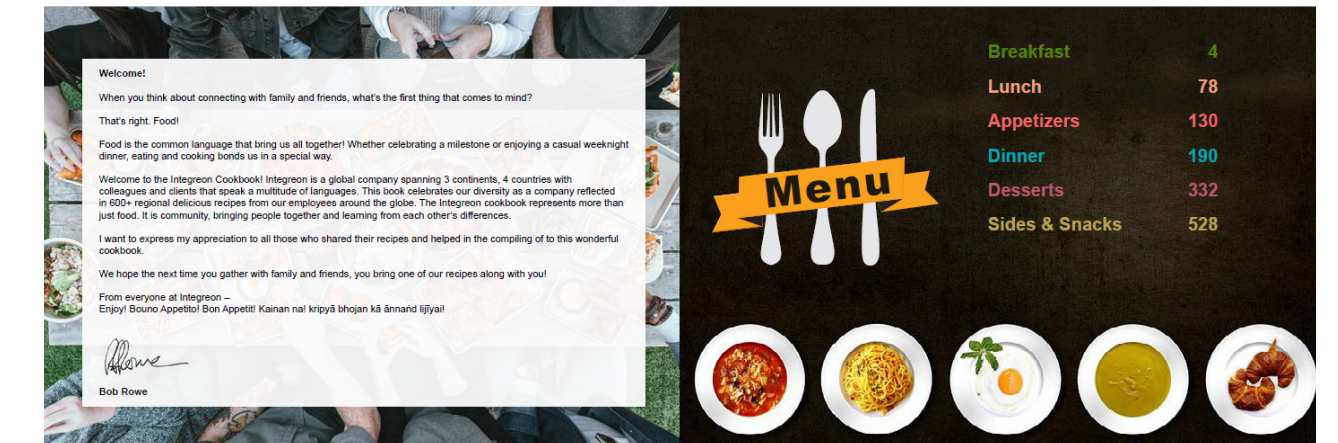
2020 Integreon Cookbook

We invited employees to our “virtual table” asking them to share their favorite recipes which became the Integreon Cookbook.

While this initiative gave us a platform to share our rich culture, it also created an opportunity to help fight hunger and malnutrition.

Integreon employees
responded by submitting over

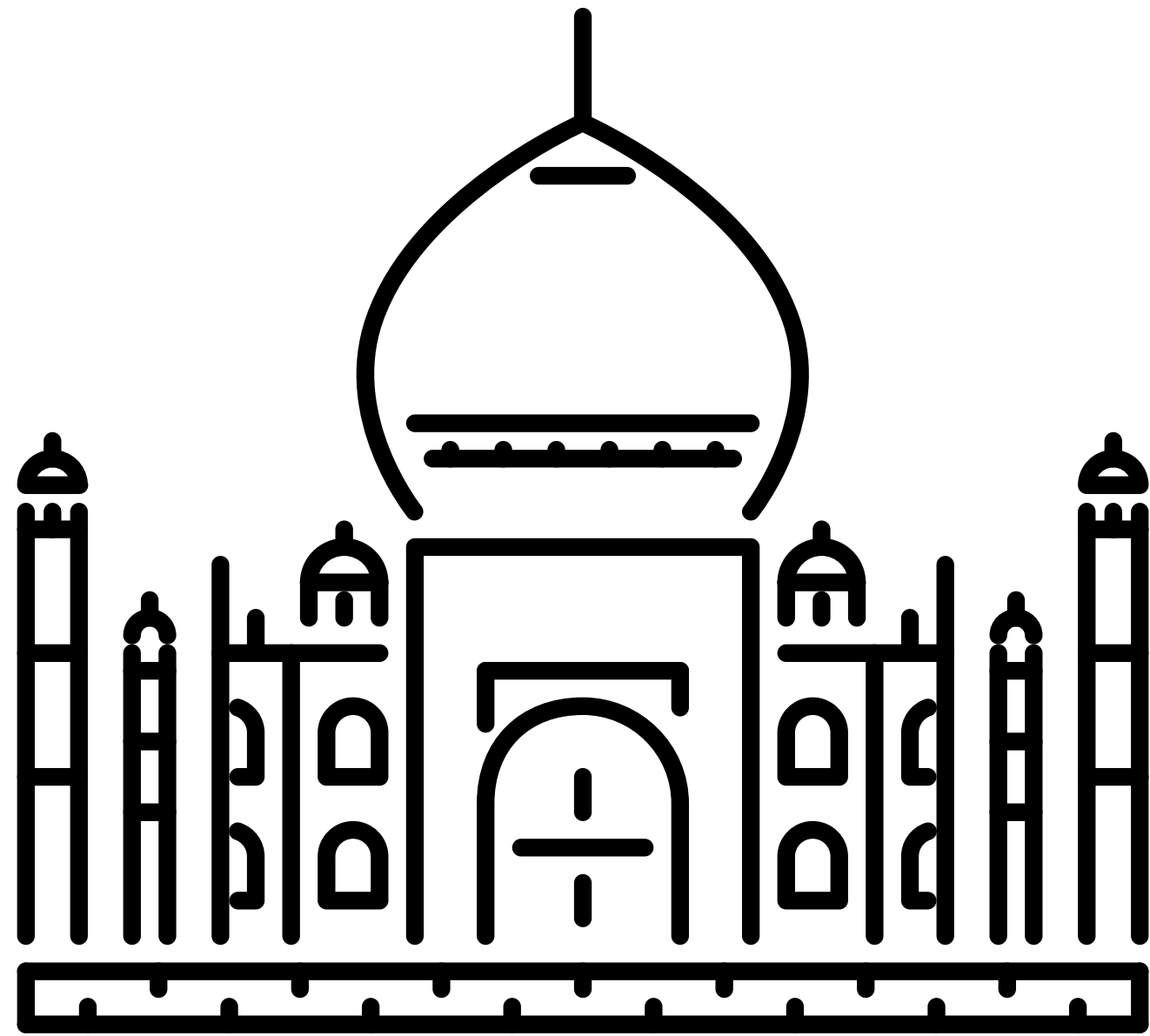
600
recipes globally.



Integreon proudly donated to food related charities in the US, UK, India, and the Philippines including, Feeding America, Trussell Trust, Oxfam India, and Project Pearls.

India

REGIONAL ACTIVITIES



COMPUTER EQUIPMENT & IT SUPPORT

Integreon's CSR and IT teams joined forces to donate laptops and provide support to:

- Vanvasi Ashram to help maintain and manage medical records.
- Prerna Foundation to support school children with online learning.
- The children of Integreon's housekeeping and security teams to assist with online learning.

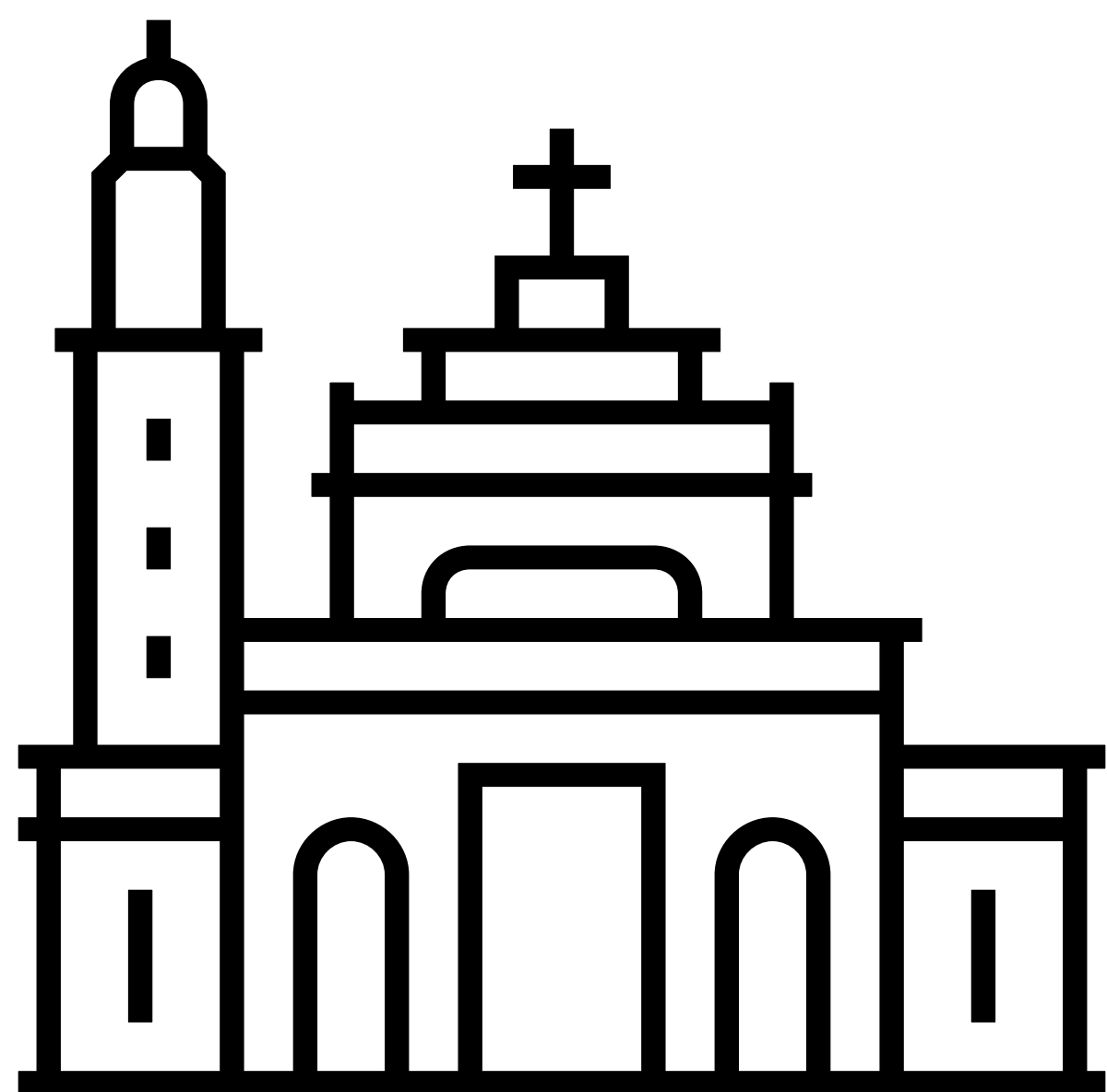


TUITION SUPPORT & DONATION OF HEARING AIDS

To help the children of the Rotary Sanskardham Academy, Integreon provided hearing aids and covered the cost of annual tuition.

Philippines

REGIONAL ACTIVITIES



AID FOR VICTIMS OF TAAL VOLCANO

Through Project BiyaHero, Integreon raised funds and donated relief goods to assist those affected by the Taal volcano eruption in January of 2020.



SCHOOL SUPPLY DRIVE AND DONATION

In support of underprivileged children in remote schools, Integreon provided supplies and supported a self-learning printing station to assist teachers in producing and distributing materials.



FOOD DISTRIBUTION

Provided food and support to Project Pearls enabling them to feed more than 500 children.

United States

REGIONAL ACTIVITIES



PROTECTING THE RIGHTS OF CHILDREN

Integreon continues to participate in the Advocates for Children (AFC) - New York annual Spring Fling. The AFC is exclusively dedicated to the protection of children's rights to an education, focusing on students from low-income backgrounds who are struggling in school or experiencing school discrimination of any kind.



SUPPORT FOR GLOBAL CHILD WELFARE

As part of an annual fundraising effort, Integreon made a contribution to Wide Horizons for Children, an international and domestic adoption agency committed to helping vulnerable children worldwide.

Every December,
Integreon comes together
to drive awareness and raise
funds for many charitable
organizations.

**JOY OF
GIVING**
week



India

JOY OF GIVING WEEK



FOOD AND SUPPLIES FOR THE ELDERLY

The following was provided to Assissi Bhavan Home for the Elderly:: Rice 50kg, Masoor dal 20kg, Cooking oil 20kg, Tea Powder 20kg, Sugar 20kg, Wheat 50kg, poha 20kg Oats 20kg, body cream 100pc, Soap 100pc.



DONATION OF RATION AND COVID/HYGENE KITS

In association with the Hemkund Foundation, 70 ration kits were distributed that contained atta, rice, toor dal, mustard oil, salt, chili powder, turmeric, and other food items. Integreon also provided 200 COVID/hygiene kits which included bathing soap, detergent, shampoo, and masks.



DONATED TO PM CARES

Raised funds to help those experiencing any kind of hardship including a public health emergency such as COVID.

India

JOY OF GIVING WEEK



DISTRIBUTION OF COVID KITS & ESSENTIAL SUPPLIES

To help prevent the spread of COVID, Integreon collected and distributed blankets, masks, hand sanitizers, and other hygiene and medical supplies to the those living in poor neighborhoods and shelters.



COMPUTER AND DRY RATION PACK DISTRIBUTION

To support online education, we donated computers to our office support staff and distributed dry ration packs to migrant workers.

Philippines

JOY OF GIVING WEEK



PROVIDING ESSENTIAL ITEMS FOR AT RISK CHILDREN

Donated cribs, household items, and food for 51 abandoned and abused children.



KEY STAFF APPRECIATION

Provided gifts to security, housekeeping, clinic, and IT staff as a thank you for their support and assistance during the pandemic.



TUITION FOR UNDERPRIVILEGED CHILDREN

Through Integreon's relationship with Project Pearls, sponsored tuition for children in an underserved community.

United States & United Kingdom

JOY OF GIVING WEEK



DIRECT RELIEF

Raised \$1000 for the purchase of personal protective equipment, other essential medical items, and emergency funding for front line health workers.



TOYS FOR TOTS

Collected and donated toys and money to help less fortunate children during the holiday season.



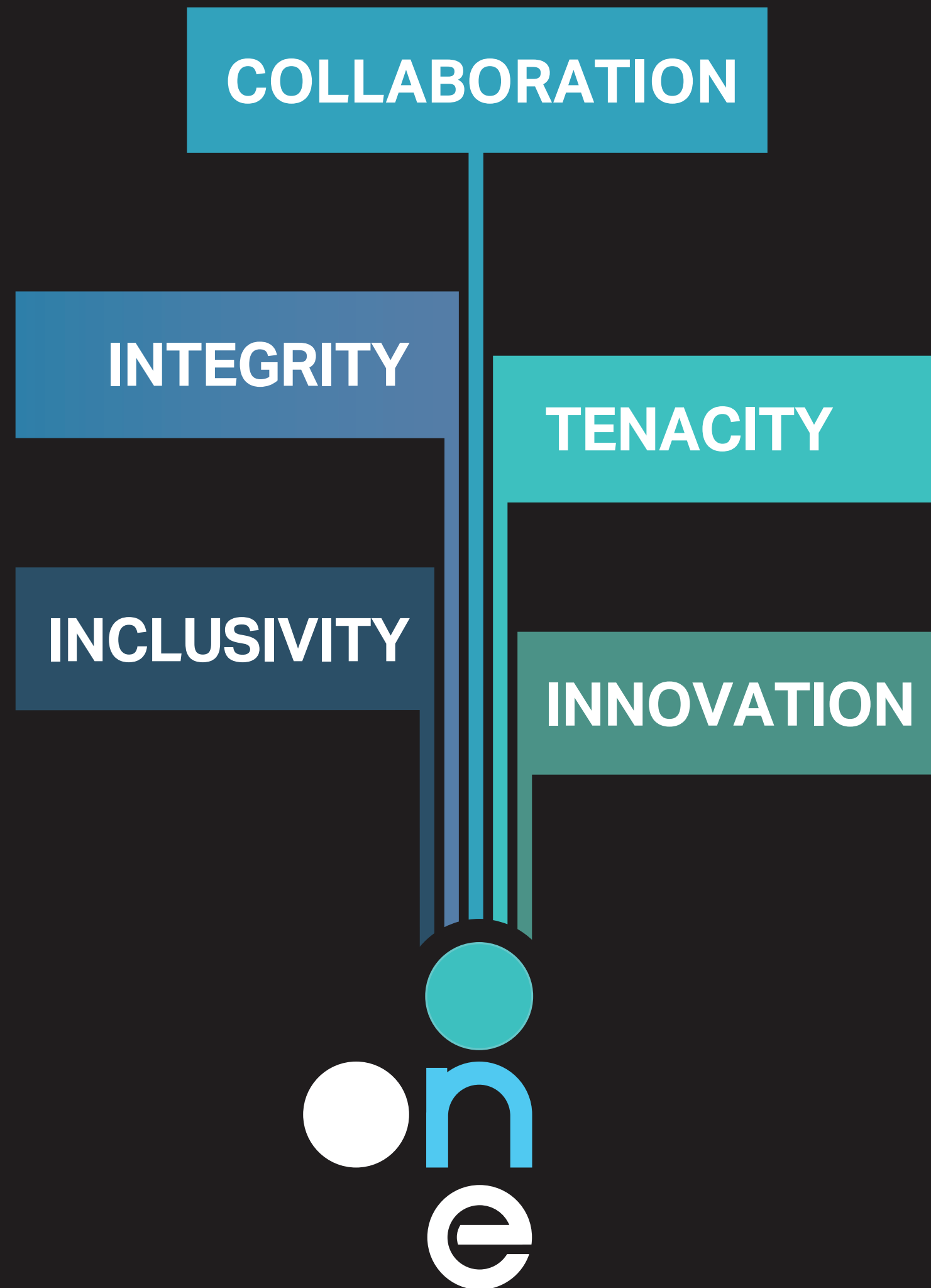
AMERICAN RED CROSS

To help individuals, families, and communities recover from disasters, Integreon raised \$1000.



TRUSSEL TRUST FUND

Raised and donated money for the Trussell Trust Fund, an organization running various London-based food banks.



Collaboration

We work as a team to drive creative solutions. We are accountable to our clients and to each other.

Integrity

We stand for and maintain the highest ethical standards for respect, honesty, and dependability.

Tenacity

We have a can-do approach to solving challenges large and small, regardless of obstacles.

Inclusivity

We respect and appreciate our diverse cultures, ideas, backgrounds, and experiences—regardless of position or title.

Innovation

We challenge the status quo to find new approaches and proactively make improvements to benefit our clients, teammates, and our global communities.

